

### **Key expert 1: Team leader – Financial expert- min. 440 working days**

#### *Qualifications and skills*

- University degree or postgraduate or equivalent professional experience of minimum of 5 years in areas relevant to the assignment on top of general experience

#### *General professional experience*

- Preferably 10 years, but minimum 5 years of experience in the field of economic sciences
- Experience as manager of at least one project of duration of at least 1 year or at least 3 years of experience as a manager

#### *Specific professional experience*

- Preferably 10 years, but a minimum 5 years of experience in financial management of higher education institutions
- Experience in development and implementation of training programs
- Experience in management of international projects would be an asset

### **Key expert 2: Expert for the reform of higher education – min. 440 working days**

#### *Qualifications and skills*

- University degree or postgraduate or equivalent professional experience of minimum of 5 years in areas relevant to the assignment on top of general experience;

#### *General professional experience*

- Preferably 10 years, but minimum 5 years of experience in the field of higher education

#### *Specific professional experience*

- Experience of at least one year in strategic and policy planning or institutional development of higher education institutions
- Experience in the development and implementation of higher education reform
- Experience in reform in countries in transition, preferably countries in European South East region is an asset

### **Key expert 3: Expert for law/public administration – min. 286 working days**

#### *Qualifications and skills*

- University degree or postgraduate degree in law,

#### *General professional experience*

- Preferably 10 years, but minimum 5 years of experience in providing legal advice

#### *Specific professional experience*

- Preferably 5 years, but minimum 3 years of assistance in drafting and implementation of laws in education sector
- Experience in EU requirements in education sector is as an asset
- Knowledge of the public administration system/legislation in education field in Bosnia and Herzegovina is an asset